

Community Benefits Register - Programmes and Projects

Version	FINAL V6
Date	Jan-23
Owner	Jonathan Burnes

The Community Benefits register is owned and maintained by the SBCD Portfolio Management Office. It is a working document that will be updated on a quarterly basis with information provided by Project Leads as programmes / projects progress through procurement, construction and delivery. As defined in Welsh Government's "Community Benefits - Delivering Maximum Value for the Welsh Pound – 2014", the primary focuses of Community Benefits policy are:

Requirement	Example Actions
1. Recruiting and training of economically inactive people	Apprenticeships & Pathways to Apprenticeships
-Targeted Recruitment and Training (TR&T)	traineeships.
	work experience / internships.
	graduate placements.
	work trials.
	voluntary work opportunities.
	National Vocational Qualifications.
	training of retained staff.
2. Supply chain initiatives, covering:	maximising the opportunities for smaller and more local suppliers and contractors to compete for tenders.
	sub-contract or supply chain opportunities.
	measures to ensure prompt and fair payment terms.
2a. the following should be considered where these can	retention of existing workforce.
add value:	training for the existing workforce.
	the promotion of the Third Sector including Supported Businesses.
3. Community initiatives	donations of equipment;
	donation of in-kind labour;
	landscaping, building services support to regenerate communal areas
	community consultation;
	sponsorships and cash donations to organisations/charities based in Wales
4. Contributions to education	work placements – secondary school and college students;
	visits to primary schools to engage younger children, H&S, the 'world of work';
	landscaping & building services in school grounds – playgrounds, wild life areas;
	links to the Welsh Government's Numeracy Employer Engagement Programme;
	curriculum support – donations of equipment, classroom resources/lesson plans;
	development of bespoke qualifications with colleges.
5. Environmental initiatives	micro-energy generation;
	reduced waste to landfill;
	recycling of eligible materials;
	reduced water consumption;
	managing business mileage
6. Equality and Diversity objectives*	Supports and encourages social cohesion
	Supports minority groups in achieving potential
	activities encouraging women into STEM subjects / Engineering
* 0000	

^{*} SBCD examples

Bargen Ddinesig Bas Adlert AWE SWANSES ABY CITY Deal		Campuses		
Project	Phase 1 - Sin		Phase 2 -	Morriston
Project Duration				
Category	Contracted / Agreed Activity Target	Activity Delivered	Contracted / Agreed Activity Target	Activity Delivered
Recruiting and training of economically inactive people –Targeted Recruitment and Training (TR&T)				
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•				
2. Supply chain initiatives				
2a. considered where adding value:				
retention of existing workforce,				
training for the existing workforce,				
the promotion of the Third Sector including Supported Businesses.				
3. Community initiatives				
4. Contributions to education				
5. Environmental initiatives				
5. Environmental initiatives				

6. Equality and Diversity objectives		



Swansea City and Waterfront Digital District

Significant of the West Occomment of Community Mercitars of Communit	City Deal			Stransea City and Trac			
Company Country (Country Country Count	Project	Digita	l Arena	71 - 72	Cingsway	Innovatio	n Matrix
Special processors of the Secretary of March Special processors of March Special processor	Project Duration						
Application	Category	Contracted / Agreed Activity Target	Activity Delivered	Contracted / Agreed Activity Target	Activity Delivered	Contracted / Agreed Activity Target	Activity Delivered
22 - Supply debit infoliation 10 - 10 - 10 - 10 - 10 - 10 - 10 - 10	other:		26/05/22. Awiating final WGCBT once project has				
Indicate the process of the process	Recruiting and training of economically inactive people – Targeted Recruitment and Training (TR&T)	4325 person weeks			place to monitor and measure TR&T - awaiting	due to contract value change - see quartertly	
22 TRING Learning Apperentions single-learning Apperentions single-learning Apperentions single-learning Apperential Section single-le						due to contract value change - see quartertly	
27s - Local (SA Postcode) 27s - Local (SA Po		1297 (30%) Existing Apprentices		524 (30%) Existing Apprentices	Awaiting confimrtaion of figures from Bouygues.		
27s - Local (SA Postcode) 27s - Local (SA Po							
28. Wales 30% - Wales pyracet. 485 - U.K. & E.U. 586 - U.K. & E.U. 687 - U.K. & E.U. 586 - U.K. & E.U.	2. Supply chain initiatives	17% - Local (SA Postcode)	33% - Local (SA Postcode)	opportunities and provide support for SME's to bid for work through your supply chain for	23% - Local (SA Post Code) 67% - Wales	due to contract value change - see quartertly	
MTB events 3 3 4 University is confirming with principal contractor will also be enformed in desirating workforce, the promotion of the Third Sector including Supported Businesse. 3. Community initiatives - Neighbourhood engagement i.e. site visits, car cleaning and newsletters - Bural of a time capsule, engaged with local community promotyment, fundabilish business support and donations. - Social enterprises such as Thirve Women's Aid benefited from employment, fundabilish business support and donations. - Community groups out as employability organisations, colleges, church groups. Swanzea sprison all benefited from employment, fundabilish business support and donations. - Community groups such as employability organisations, colleges, church groups. Swanzea sprison all benefited from employment, fundabilish community they operate within. (Including school engagement activities) - Social benefits can be delivered directly to the community in which the successful contractor will also be encouraged to secure other value-added, policy organisations, colleges, church groups. Swanzea sprison all benefits from arriors between 6 support range from material donations, personability organisations, colleges, church groups. Swanzeas information hub in the Quadrant Shopping Centre, Decorating, supplied ploments in French Swanzeas information hub in the Quadrant Shopping Centre, Decorating, supplied ploments in French Swanzeas information hub in the Quadrant Shopping Centre, Decorating, supplied ploments in French Swanzeas information hub in the Quadrant Shopping Centre, Decorating, supplied ploments in French Swanzeas information hub in the Quadrant Shopping Centre, Decorating, supplied ploments in French Swanzeas information hub in the Quadrant Shopping Centre, Decorating, supplied ploments in French Swanzeas information hub in the Quadrant Shopping Centre, Decorating, supplied ploments in French Swanzeas information hub in the Quadrant Shopping		38% - Wales	30% - Wales			due to contract value change - see quartertly	
2. considered where adding value: retention of existing workforce, training for the existing workforce, the promotion of the Third Sector including Supported suincises. 3. Community initiatives - Neighbourhood engagement i.e. site visits, car cleaning and neveletters - Bural of a time capsule, enegged with local community groups Social enterprises such as Thrive Womer's Aid benefiled from engolyment, fundaising, business support and dionations. Social enterprises with a Strategy building and use the donated 3D Printer. - Social enterprises with as Thrive Womer's Aid donations. Support and dionations. Supported Demarks Friendly Support as friendly supp		45% - UK & EU	36% - UK & EU			University is confirming with principal contractor	
retention of existing workforce, training for the existing workforce, the promotion of the Third Sector including Supported Businesses. 3. Community initiatives - Neighbourhood engagement i.e. site visits, card cleaning and newsletters - Burial of a time capuse, engaged with local community groups Social enterprises such as Thirve Women's Aid benefited from employment, fundraising, business support and donations Community groups such as employability organisations, colleges, church groups, Swansas shool engagement activities) - Bourgues are running a series of "Prepare to Work in Construction employability courses Support Departed Burnish of the Construction of the Kingsway building and use the donated 3D - Printer. - Bourgues are running a series of "Prepare to Work in Construction employability courses Supported Burnish in Friendly Swanses's information hub in the Quadrant Shopping Centre, Ceporating, supplied Generality Courses Supported Burnish information hub in the Quadrant Shopping Centre, Ceporating, supplied surplus office furniture, helping them to set up a conspectition with the feeder schools to design a floor each of the Kingsway building and use the donated 3D - Printer. - Bourgues are running a series of "Prepare to Work in Construction employability courses Supported Buential Friendly Swanses's information hub in the Quadrant Shopping Centre, Ceporating, supplied surplus office furniture, helping them to set up a conspection with the feeder schools to design a floor each of the Kingsway building and use the donated 3D - Printer. - Bourgues are running a series of "Prepare to Work in Construction employability courses Supported Demential Friendly Swanses's information hub in the Quadrant Shopping Centre, Ceporating, supplied surplus office furniture, helping them to set up a conspilation on for for families at the huby suppling and		MTB events 3	3			University is confirming with principal contractor	
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cleaning and newsletters - Burial of a time capsule, enegaged with local community groups Social enterprises such as Thrive Women's Aid benefited from employment, fundraising, business support and donations Community groups such as employability organisations, colleges, church groups, Swansea prison all benefited from various levels of support ranged to secure other value-added, positive outcomes that would benefit the community they operate within. (Including school engagement activities) The successful Contractor will also be encouraged to secure other value-added, positive outcomes that would benefit the community they operate within. (Including school engagement activities) The successful Contractor will also be encouraged to secure other value-added, positive outcomes that would benefit the community they operate within. (Including school engagement activities) The successful Contractor will also be encouraged to secure other value-added, positive outcomes that would benefit the community they operate within. (Including school engagement activities) The successful Contractor will also be encouraged to secure other value-added, positive outcomes that would benefit the community they operate within. (Including school engagement activities) The successful Contractor will also be encouraged to secure other value-added, positive outcomes that would benefit the community they operate within. (Including school engagement activities) The successful Contractor will also be encouraged to secure other value-added, positive outcomes that would benefit the community they operate within. (Including school engagement activities) The successful Contractor will also be encouraged to secure other value-adde, positive outcomes that would benefit the community in the community in which the successful contractor will also be encouraged to secure other value-adde, positive outcomes that would benefit the community in the community in the community in which the successful contractor will also be encouraged to secure	the promotion of the Third Sector including Supported Businesses.						
Work in Construction employability courses Supported Dementia Friendly Swanses es information hub in the Quiadrant Shopping Centre, (Decorating, sumplied surplus office furniture, helping them to set up a consultation room for families at the hub by suppling and	3. Community initiatives	community in which the successful contractor will	cleaning and newsletters - Burial of a time capsule, enegaged with local community groups Social enterprises such as Thrive Women's Aid benefited from employment, fundraising, business support and donations Community groups such as employability organisations, colleges, church groups, Swansea prison all benefited from various levels of support ranging from material donations, sponsorship,	The successful Contractor will also be encouraged to secure other value-added, positive outcomes that would benefit the community they operate within. (including	with the feeder schools to design a floor each of the Kingsway building and use the donated 3D Printer.		
					Work in Construction' employability courses Supported Dementia Friendly Swansea's information hub in the Quadrant Shopping Centre. (Decorating, supplied surplus office furniture, helping them to set up a consultation room for families at the hub by suppling and		

4. Contributions to education	The contractor is expected to engage positively	Future Skills team participated in a careers event held at Pentrehafod School for year 11s where they worked collaboratively with Bouygues UK and Willmott Dixon to provide a construction group approach for students to discover careers in the industry		University is confirming with principal contractor due to contract value change - see quartertly report	
5. Environmental initiatives		Coastal Park was opened by Countess of Wessex to celebrate the city's green credentials as Swansea was named the Queen's Green Canopy "Champion City		University is confirming with principal contractor due to contract value change - see quartertly report	
		Green Wall on North face of the South Car Park			
6. Equality and Diversity objectives					

Bargen Ddinesig) Bak Apist Nove , SOM STA PAY CT P Deal	Digital Infrastructure						
Project	Connecte	ed Places	Rural co	nnectivity	Next generation wireless		
Project Duration							
Category	Contracted / Agreed Activity Target	Activity Delivered	Contracted / Agreed Activity Target	Activity Delivered	Contracted / Agreed Activity Target	Activity Delivered	
Recruiting and training of economically inactive							
people –Targeted Recruitment and Training (TR&T)							
2. Supply chain initiatives							
a. Supply Gradi Hittatives							
2a. considered where adding value: retention of existing workforce,							
training for the existing workforce,							
the promotion of the Third Sector including Supported							
Businesses.							
3. Community initiatives							
4. Contributions to education							
5. Environmental initiatives							
6. Equality and Diversity objectives							
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Raman Orlinedg (Franchester) On Own (Franchester)	Homes as	Power Stations				
Project	HAPS Technical Monitoring & Evaluation Contract					
Project Duration						
Category	Contracted / Agreed Activity Target	Activity Delivered	Contracted / Agreed Activity Target	Activity Delivered	Contracted / Agreed Activity Target	Activity Delivered
Recruiting and training of economically inactive people —Targeted Recruitment and Training (TR&T)						
2. Supply chain initiatives	Offer of an online Meet the Buyer Event to seek a suitable installer of monitoring devices within homes (Electrician)					
Za. considered where adding value:	Minimum 1 CPD Session per year to Local Authority staff					
retention of existing workforce,	Secondment Opportunities					
raining for the existing workforce,	Installer of Monitoring Devices will receive up to 10 days of on the job CPD training.					
he promotion of the Third Sector including Supported Businesses.						
I. Community initiatives						
			+			
I. Contributions to education			†		+	
		<u> </u>				
	Opportunity for appropriate students to use the HAPS programme as part of their research projects as and when it is deemed appropriate and agreed by the HAPS programme team It is anticipated that at least one scholarship / PhD student opportunity to carry out further research across the HAPS programme over a 3 year programme.	1				
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i. Environmental initiatives						
		1	+		+	
. Equality and Diversity objectives						

Bargen Ddinesig	Pentre Awel				
SMANSEA BAN City Deal	Community Benefit Register*				
Project	Pentre Awel - Zone 1				
Project Duration					
Category	Contracted / Agreed Activity Target	Activity Delivered			
Recruiting and training of economically inactive people —Targeted Recruitment and Training (TR&T)	4680 person weeks				
people - raigeted Reciditinent and Training (TR&T)	Apprenticeships				
	Work experience placements				
	New entrant jobs and training				
	Establishment of an Employment & Skills Group				
2. Supply chain initiatives					
		First Meet the Buyer event held at Parc y Scarlets on			
		30/03/22. 140 suppliers engage, around two thirds			
	Meet the Buyer events	based in the SBCD region. 50 Carmarthenshire businesses, of which nearly 30 are Llanelli-based.			
	Business development support	,			
	Business development support				
2iddd					
2a. considered where adding value:					
retention of existing workforce,					
training for the existing workforce,					
the promotion of the Third Sector including Supported Businesses.					
3. Community initiatives		4th July via letter drop to local residents and			
		electronic circulation. Includes updates on current			
		and future works on-site. Second newsletter			
	Community Newsletter	distributed December .			
		15 to 20 Community Ambassadors to be recruited. Recruitment flyer developed and disseminated			
	Community Ambassadors	alongside newsletter.			
	Community events				
	Community surgeries				
	Contribution to Llanelli Railway Goods Shed				
	project				
	Social enterprises				

Project Status:

*Pentre Awel (Zone 1) is at the pre-construction stage. Accordingly, specific community benefits measurables/deliverables are currently under discussion and will be confirmed in due course.

48 TOMs (Themes, Outcomes and Measures) agreed with Bouygues UK, including Welsh TOMs in alignment with the WBFGA.

A multi-agency Community Benefits Stakeholder Group has been established with representaion from BYUK, schools, higher and further education, Hywel Dda, RLSP, employability programmes, corporate procurement, third sector and community groups. This Group had its inagural meeting in March 2022 and will meet monthly. An internal group has also been convened to appraise proposals submitted by BYUK.

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4. Contributions to education	School Ambassadors Programme	Assembly delivered to Coedcae School and Ysgol Pen Rhos to recruit ambassadors from the school. Ysgol Pen Rhos have completed the selection process and have selected 9 pupils.
	Construction Careers Events and Activities	CITB Women Into Construction Event 01/07/22 Safety Assembly/ Go Construct STEM tetrahedron delivered to local schools in July 2022, incl. Ysgol Pen Rhos, Ysgol y Strade, Bryngwyn School and Bryn
	STEM Initiatives (Curriculum Enrichment) Construction Skills Centre of the Llanelli Vocational Village	Y Mor School.
	Pupil Interactions	1054 (July 22- Nov 22)
5. Environmental initiatives	Outdoor engagement	
6. Equality and Diversity objectives	Women in Construction - Girls Believe Academy Special Educational Needs / Additional Learning Needs	Academy delivered to Ysgol Bryngwyn year 7 girls and Coedcae School girls and boys from year 7 during Oct 22 & Nov 22. Session to promote wider STEM careers and the construction industry.



Supporting Innovation and Low Carbon Growth Bay Technology Centre South Wales Industrial Transition from Carbon Hub (SWITCH) Decarbonisation Industrial Futures Project Duration Contracted / Agreed Activity Target Activity Delivered Category KPI 1 - Work Experience Placements (In Education) eople –Targeted Recruitment and Training (TR&T) KPI 2 - Work Experience Placements (Not in education) 7 Students | KPI 3 - Jobs Created (New Entrants) | 11 employ | KPI 4 - Construction Careers Information, Advice and Guidance Events | 6 events | 300 weeks 17 certs KPI 5 - Waged Training Weeks On Site KPI 6 - Qualifying the Workforce KPI 7 - Training Plans KPI 8 - Case Studies Approved 2. Supply chain initiatives 2a. considered where adding value: retention of existing workforce, training for the existing workforce, the promotion of the Third Sector including Supported 3. Community initiatives 4. Contributions to education 5. Environmental initiatives Through end of life planning -92% of the building fabric can be recycled 0.998 Energy performance ratio – a 281% 0.998 Energy performance ratio – a 281% improvement over building regulations 486% net gain on area-based biodiversity through enhanced habitats Created a transition area for calcareous grassland – enhanced biodiversity & invited more species educed external lighting to a minimum – ensure Reduced external lighting to a minimum — ensure bats are undisturbed by development Created a hibernacula and 154m of swales — assists existing species to thrive and invites new Created 407m2 of wet woodland Waste & water management approach = drive down overall use Through designing out waste - produced only 2.4 onnes per 100m2 Typical UK project – 11 tonnes/100m2 59 tonnes of construction waste was recycled/recovered (BREEAM Exemplary) 96% construction waste diverted from landfill 42.12% improvement on net water consumption by installing efficient sanitaryware estimated project will reach carbon parity ('payback') with it's embodied carbon figure (at practical completion) in approximately 36 years Estimated it will go onto sequester approximately 864 tonnes of CO2 over the lifecycle of the 6. Equality and Diversity objectives



Yr Egin Phases 1 & 2

Project	Phase 1 Phase 2			ase 2
Project Duration	ALL COMMUNITY BENEFITS TO BE SPECIFIED AFTER CHANGE REQUEST PROCESS			
Category	Contracted / Agreed Activity Target	Activity Delivered	Contracted / Agreed Activity Target	Activity Delivered
Recruiting and training of economically inactive				
people –Targeted Recruitment and Training (TR&T)				
2. Supply chain initiatives				
2. Supply Chair initiatives				
2a. considered where adding value:				
retention of existing workforce, training for the existing workforce,				
the promotion of the Third Sector including Supported				
Businesses. 3. Community initiatives				
3. Community initiatives				
4. Contributions to education				
5. Environmental initiatives				

6. Equality and Diversity objectives		

Carpon Colores Carpon Colores Carpon Colores	Pembroke Dock Marine							
Project	Pembroke Doc	Pembroke Dock infrastructure MEEE META			PDZ			
Project Duration								
Category	Contracted / Agreed Activity Target	Activity Delivered	Contracted / Agreed Activity Target	Activity Delivered	Contracted / Agreed Activity Target	Activity Delivered	Contracted / Agreed Activity Target	Activity Delivered
								PA Skills Commission – Workshop 11/10/2022 with students and industry.
								orkshop with the Public Sector and Training provider are is taking place w/c 24/10/2022.
							Fem tran	ale in STEM – TJ co-hosting a workshop for female Ysgol Preseli students considering STEM on the 14 th Oct in our offices in PD. We've Sponsored the sport.
 Recruiting and training of economically inactive people –Targeted Recruitment and Training (TR&T) 								ented at a University of Exeter event.
people - in gener recruitment and rimining (river)							CSP	presented: Composites for FLOW in the Celtic Sea at Plymouth University on Sept 8th.
				Providing support to the Celtic Sea Supply Chain				
				Cluster		MEW Working group meeting	Our	two floating #LIDAR buoys have been deployed from Falmouth Harbour, to c60 miles at sea.
2. Supply chain initiatives								
<u> </u>								
2a. considered where adding value:								
retention of existing workforce,								
training for the existing workforce, the promotion of the Third Sector including Supported								
Businesses.								
							futu	are sponsoring some Lego Sets for the local Welsh Language, Yigol Caer Elen school in Haverfordwest to help them develop their expertise to compete in re Lego Lagues and also Yagol Bro Gwaun (Fishguard) school with the Supercharged Set and Lego League entry, https://www.linkedn.com/posts/cettic- power-flow-industry-supports-first-lego-league-activity-YouGoSS-6496093550-2787.htm, jource-startedum, medium-member destator
3. Community initiatives							Celti	ic Sea Power part funded and collaborated with the other PDIM partners and The Aloud Charity to support students in Yigol Harri Tudor to create a music o around sustainability. This involved going to the school and presenting the PDZ to the students. https://www.mhpa.co.uk/song-writing-project/
								PA Skills Commission – Workshop 11/10/2022 with students and Industry.
								orkshop with the Public Sector and Training provider are is taking place w/c 24/10/2022.
								ale in STEM – TJ co-hosting a workshop for female Ysgol Preseli students considering STEM on the 14 th Oct in our offices in PD. We've Sponsored the sport.
							futu	are sponsoring some Lego Sets for the local Welsh Language, Yigol Caer Elen school in Haverfordwest to help them develop their expertise to compete in re Lego Leagues and also Yigol Bro Gwasun (Fariguard) school with the Supercharged Set and Lego League entry. https://www.linkedin.com/posts/celtic- power flow/industry-jupports-first-field-pleague-activity-1008/2016/3549098950-7287/dm. source-share&furth medium-member develop- field-pleaguest-field-pleague-activity-1008/2016/3549098950-7287/dm. source-share&furth medium-member develop-
			Ongoing 22/23	STEM events with Keystage 3 Learners STEM events to keystage 4 learners in parnership		1 month work placement at META during August		,
4. Contributions to education			Ongoing - 22/23	with Pembrokeshire College Delivering 2 project with Engineering Education				PA Skills Commission – Workshop 11/10/2022 with students and Industry.
			Ongoing - 22/24	Scheme Wales - Year 12 students at Ysgol Preseli and St David's College, Llandundno				A anna Commission - Working Laj 20/2012 With accounts the measury.
								orkshoo with the Public Sector and Training provider are is taking place w/c 24/10/2022. sale in STEM – TJ co-hosting a workshop for female Ysgol Preseli students considering STEM on the 14th Oct in our offices in PD. We've Sponsored the
							tran	sport.
			1				CSP	ented at a University of Exeter event. presented: Composites for FLOW in the Celtic Sea at Plymouth University on Sept 8th.
							CSP	team members took part in a beach clean on a Pembrokeshire beach, in June of this year.
5. Environmental initiatives							CSP	offices have recycling facilities. office only print when really necessary.
			-				CSP CSP	team ensure lights are turned off at the end of each day. team car share to go to conferences/business trips.
				OREC recently won the 'Equality and Inclusivity'				
			Nov/Dec 22	award at RUKAWARDS22			WH	DS/CSP have sponsored the inaugural Celtic Sea Woman's Network event in April. £2,500 Cost split 50/50 between the PDZ and the CFA projects.
6. Equality and Diversity objectives				Several MEECE staff have completed training in BSL				October 14th 2022, Tim James at CSP is supporting Insite's 'Girls in STEM event for students of a local school to attend. Tim will provide an oduction to the organisation and the work which is being carried out. CSP have also sponsored the transport for this event.
				OREC is a member of Inclusive Employers. Webinars on the subject of Diversity and Inclusion are regularly offerd to all employees. In				
				Oct 22, topics included - Black History week, Inclusive Sport, and Living with Dyspraxia			emp	employed a female in June 2022, as a Planning & Compliance Co-ordinator, to join the Pembroke Dock team, CSP now have five female ployees in total.
			 				CSP	have updated its brand recognising the Welsh language translation of Celtic Sea Power, Piwer y Môr Celtaidd.
								ob applications packs, letters and job descriptions are bilingual including the relevant logos of all funders including WEFO's ERDF logo. New Information flyers about CSP and the PDZ have been produced along with banners.
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1 V.	BAE ABERTAWE
	SWANSEA BAY
	City Deal
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Skills and Talent Initiative Community Benefit Registe

	Community benefit Register				
Project	Skills & Talent				
Project Duration					
Category	Contracted / Agreed Activity Target	Activity Delivered			
	2				
 Recruiting and training of economically inactive people –Targeted Recruitment and Training (TR&T) 					
2. Supply chain initiatives					
2a. considered where adding value:					
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